York County Library Board of Trustees

Minutes from March 9, 2023 Meeting – York Public Library

The YCL board meeting was called to order at 6:10 pm by Tamara Osborne, Board Chair. A quorum was determined with the following trustees in attendance: Pam Cato, Debra Dahlin, Tiffany Moeller, Chelsea Padgett, Charles Robinson and Anne Witte. Also present: Julie Ward, Buffy Koran. Members of the public attending: Susan Lyle (President, Friends of the Library Board) and Jennifer Stanley (Branch Manager, York Public Library).

The meeting agenda was approved. (Witte/Dahlin)

The minutes from the February 23rd meeting were approved. (Cato, Moeller)

Director's Reports

<u>Staff Development Day</u>. Based on input from the staff-led Staff Development Day Committee, the number of days the library holds Staff Development Days will be reduced to three next year. One day will be for all staff to come together at RH in November for a combination of mandatory training and team building sessions. Two days will be branch-centric, and each location will close a different day during a week in February and a week in August for professional development (such as customer service or technology trends), and/or projects with the collection that are difficult to conduct while open to the public.

<u>Polices</u>. Because of the recent uptick in book challenges and the amount of time the staff-led committee has spent addressing the challenges, a recommendation was made to update the Controversial Materials Policy and the Reconsideration Request form. The addition of a new policy addressing library programs and displays was also recommended. Drafts of each were presented for discussion. Deliberation included questions about the reconsideration process, and the board's role in it. The Board Chair moved that this topic be put on the agenda for the next Board meeting, and that the changes be presented and voted on at that time.

New Business

YCL Human Resources Manager Buffy Koran gave a report on the new director search and next steps. There were 13 qualified candidates in total, several from out of state. There will be 3 rounds of interviews and the Board's Selection Committee will recommend which candidates move on after each round. Interviews begin this week.

Board members are now being sent copies of our quarterly staff newsletter (YCL Gazette). Feedback was very positive from the members present.

Patchwork is April 29th and will be held at the Amphitheatre in the Anne Close Springs Parkway. It will be an all-day event with storytellers, music, magic, face painting, food trucks and more. There will also be storytelling videos available on the YCL YouTube Channel in advance of the festival.

A motion was made and carried to adjourn. (Osborne/Witte)